Future Innovated, Innovation Realized

HANKOOK & COMPANY GROUP

PROFILE 2026

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QUESTION & ANSWER
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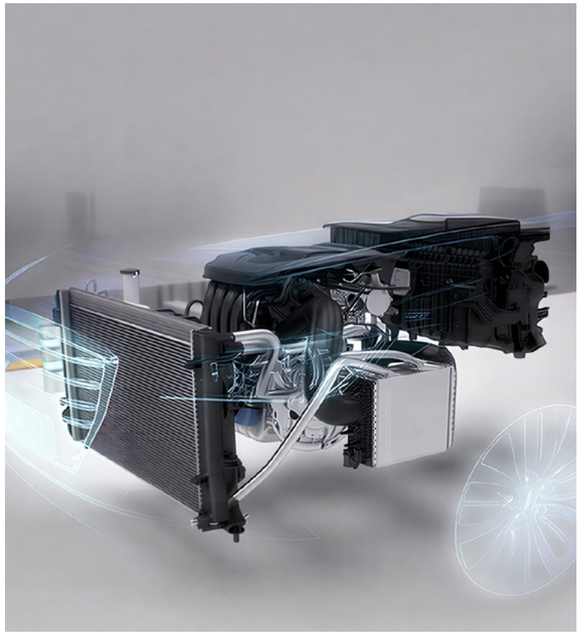

The power to bring innovation to life stems from the authenticity of Realizers who transcend boundaries, transforming everyday life through the value of mobility



Hankook & Company ES



Hankook Tire



Hanon Systems



Hankook Networks

Mobility

Convergence of Technologies, Evolution Toward the Apex of Mobility

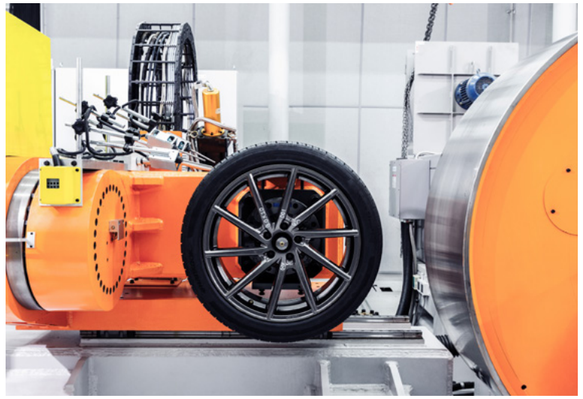
Hankook & Company Group brings together its unrivaled expertise to set new standards for mobility.
The Group's High-Tech Triangle is anchored by three pillars: the power of battery technology, the dynamic driving sensibility of tires,
and sophisticated thermal management solutions enhanced through the acquisition of Hanon Systems. Integrated with AI- and IT-driven intelligent infrastructure,
these capabilities deliver an optimized connected solution in which every element of mobility is seamlessly connected.

Hankook & Company | HANKOOK Tire & Technology | HANON SYSTEMS a Hankook Company | HANKOOK Networks


Innovation is realized through the thoughtful fusion of future-focused insight and cutting-edge technology



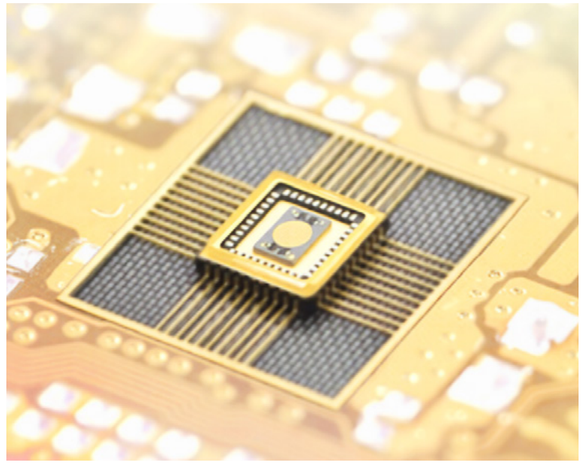
Hankook Precision Works



Hankook Engineering Works



Model Solution



Preciseley Microtechnology

Precision

A 0.1mm Detail:
The Power Behind Turning Imagination into Reality

Hankook & Company Group drives Precision Innovation by integrating design precision and manufacturing excellence into a distinct technological advantage. Advanced engineering, ultra-precision mold design, and prototype development seamlessly connect every stage of the product journey—from concept development to mass production—transforming customers' ideas into reality with exceptional speed and uncompromising quality. Powered by Optical MEMS-based micromirror technology, this precision technology is expanding into the industries of tomorrow, spearheading innovation in next-generation optical communications and data center infrastructure.

HANKOOK Precision Works

HANKOOK Engineering Works

model solution a Hankook Company

PRECISELEY MICROTECHNOLOGY CORP. a Hankook Company



True innovation begins where the cold precision of high-tech meets human warmth



Hankook Car & Life





Hankook Donggeurami Partners



Life & Social Value

Evolving Lifestyles through Technology with Human Warmth

We enrich advanced technological capabilities with a human touch, creating sustainable mobility lifestyles where innovation and emotion exist in harmony.
Through UX-centered service design and a value-driven innovation engine that connects technology with social impact,
we create meaningful touchpoints where technological advancement translates into everyday life improvements.
As true Realizers, we will continue to bridge the present and the future, driving sustainable growth that transforms everyday life.



Future Innovated, Innovation Realized

Hankook & Company envisions an innovative future where mobility is seamlessly connected, technology carries human warmth, and sustainability belongs to all.

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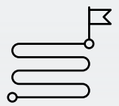
Mission

Hankook & Company Group’s mission is to realize the future envisioned by its customers. Guided by its management principles and core values, its members strive to fulfill this mission through continuous innovation.

Mission

Future Innovated, Innovation Realized

Core Value



Passion



Innovation



Collaboration



Global

Management Principles

Hankook & Company is fully committed to upholding its business principles to ealize innovation.



1. We seek innovation in all aspects.
2. We place customers at the center of everything we do.
3. We grow with our employees.
4. We fulfill our social responsibilities through sustainable management.
5. We strive to maximize shareholder value.

Highlights

(As of December 31, 2025)

27th

Ranking Among Korea's Business Groups

25

No. of Affiliates

44,305

Global Workforce

* Combined workforce of the Group's 10 major affiliates

42 Countries / 204 Locations

Global Network

* Combined total of Global HQs, regional HQs, sales subsidiaries/branches, plants, and R&D centers across the Group's 10 major affiliates
(Figures represent the combined global footprint of each affiliate. Multiple operating sites within the same location are counted separately.)

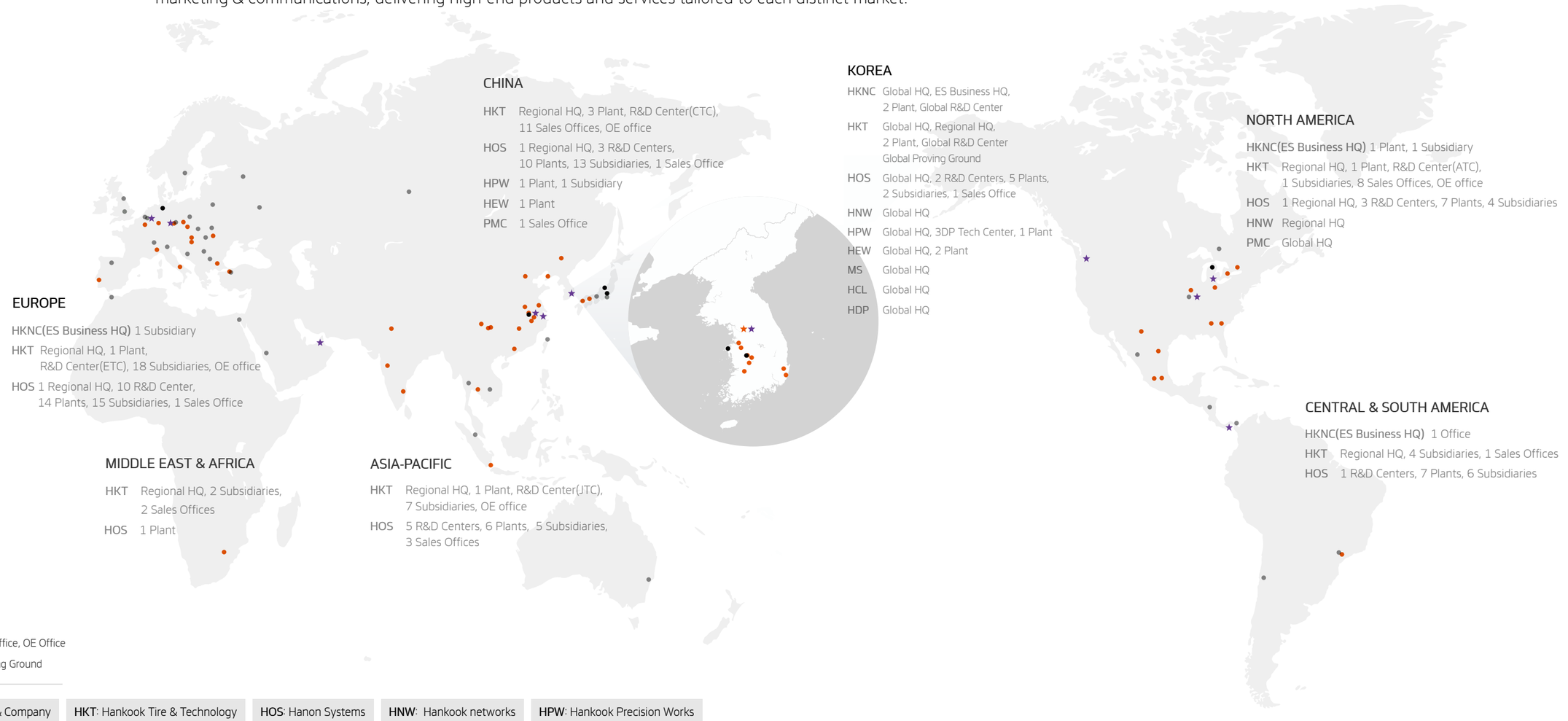
Revenue	KRW 227,281 billion
Operating Profit	KRW 21.769 billion
Assets	KRW 215,269 billion



* Revenue and operating profit are reference figures based on the combined 2025 financial results of the Group's 10 major operating companies.
* Based on the 2025 announcement by the Korea Fair Trade Commission.

Network

Hankook & Company Group operates a global network spanning 42 countries across production, R&D, sales, and marketing & communications, delivering high-end products and services tailored to each distinct market.



EUROPE

HKNC(ES Business HQ) 1 Subsidiary

HKT Regional HQ, 1 Plant,
R&D Center(ETC), 18 Subsidiaries, OE office

HOS 1 Regional HQ, 10 R&D Center,
14 Plants, 15 Subsidiaries, 1 Sales Office

CHINA

HKT Regional HQ, 3 Plant, R&D Center(CTC),
11 Sales Offices, OE office

HOS 1 Regional HQ, 3 R&D Centers,
10 Plants, 13 Subsidiaries, 1 Sales Office

HPW 1 Plant, 1 Subsidiary

HEW 1 Plant

PMC 1 Sales Office

KOREA

HKNC Global HQ, ES Business HQ,
2 Plant, Global R&D Center

HKT Global HQ, Regional HQ,
2 Plant, Global R&D Center
Global Proving Ground

HOS Global HQ, 2 R&D Centers, 5 Plants,
2 Subsidiaries, 1 Sales Office

HNW Global HQ

HPW Global HQ, 3DP Tech Center, 1 Plant

HEW Global HQ, 2 Plant

MS Global HQ

HCL Global HQ

HDP Global HQ

NORTH AMERICA

HKNC(ES Business HQ) 1 Plant, 1 Subsidiary

HKT Regional HQ, 1 Plant, R&D Center(ATC),
1 Subsidiaries, 8 Sales Offices, OE office

HOS 1 Regional HQ, 3 R&D Centers, 7 Plants, 4 Subsidiaries

HNW Regional HQ

PMC Global HQ

CENTRAL & SOUTH AMERICA

HKNC(ES Business HQ) 1 Office

HKT Regional HQ, 4 Subsidiaries, 1 Sales Offices

HOS 1 R&D Centers, 7 Plants, 6 Subsidiaries

MIDDLE EAST & AFRICA

HKT Regional HQ, 2 Subsidiaries,
2 Sales Offices

HOS 1 Plant

ASIA-PACIFIC

HKT Regional HQ, 1 Plant, R&D Center(JTC),
7 Subsidiaries, OE office

HOS 5 R&D Centers, 6 Plants, 5 Subsidiaries,
3 Sales Offices

★ Global HQ
★ Regional HQ
● Plant
● Subsidiary, Sales Office, OE Office
● R&D Center, Proving Ground

HKNC: Hankook & Company | **HKT**: Hankook Tire & Technology | **HOS**: Hanon Systems | **HNW**: Hankook networks | **HPW**: Hankook Precision Works

HEW: Hankook Engineering Works | **MS**: Model Solution | **PMC**: Preciseley Microtechnology Corporation | **HCL**: Hankook Car & Life | **HDP**: Hankook Donggeurami Partners

Infra

By leveraging an interconnected ecosystem of its global headquarters, Technoplex; its future-tech R&D center, Technodome; and Asia's largest proving ground, Hankook Technoring—Hankook & Company Group unlocks organic synergies to pioneer new business frontiers.







History

Rooted in the 1941 founding of Hankook Tire, Hankook & Company Group has advanced a legacy of innovation, expanding its business horizons through bold initiatives and strategic investments.

1940

- 1941 Establishment of Hankook Tire (now Hankook & Company)
- 1977 Acquisition of Hankook Battery (now Hankook & Company ES Business Headquarters)
- 1979 Completion of the Hankook Tire Daejeon Plant
- 1979 Completion of the Hankook Battery Daejeon Plant
- 1982 Establishment of the Hankook Tire Central Research Institute in Daejeon
- 1982 Development of Korea's first MF battery by Hankook Battery
- 1985 Construction of Korea's first tire proving ground by Hankook Tire

1990

- 1992 Establishment of the Hankook Tire Akron Technical Center (ATC)
- 1992 Establishment of Daehwa Eng' & Machinery as an independent company (now Hankook Engineering Works)
- 1997 Establishment of the Hankook Tire Europe Technical Center (ETC)
- 1997 Completion of the Hankook Tire Geumsan Plant
- 1998 Establishment of the Hankook Tire China Technical Center (CTC)
- 1999 Completion of the Hankook Tire Jiangsu and Jiaxing Plants in China

2000

- 2000 Establishment of emFrontier (now Hankook Networks)
- 2001 Completion of the Hankook Battery Jeonju Plant (now Hankook & Company ES Business Headquarters)
- 2004 Launch of the new HANKOOK corporate identity (CI)
- 2004 Corporate name change from Hankook Battery to ATLASBX (now Hankook & Company ES Business Headquarters)
- 2005 Opening of T'Station, Hankook Tire's total automotive service franchise, and completion of the Geumsan Test Track (G'TRAC)
- 2005 Development of Korea's first AGM battery by ATLASBX (now Hankook & Company ES Business Headquarters)
- 2007 Completion of the Hankook Tire Hungary Plant
- 2007 Completion of the Daehwa Eng' & Machinery Okcheon Plant (now Hankook Engineering Works)

2010

- 2011 Incorporation of MK Technology as an affiliate of the Hankook & Company Group (now Hankook Precision Works)
- 2012 Corporate spin-off, listing on the Korea Exchange, and establishment of Hankook Tire & Technology
- 2013 Completion of the Hankook Tire & Technology Chongqing Plant in China and Indonesia Plant
- 2015 Establishment of Hankook Donggeurami Partners, a subsidiary established as a standard workplace for people with disabilities
- 2016 Completion of Hankook Technodome, the new Central Research Institute of Hankook Tire & Technology
- 2017 Completion of Technotrac in Ivalo, Finland
- 2017 Acquisition of JAX Tyres, Australia's largest tire retail network
- 2017 Completion of the Hankook Tire & Technology Tennessee Plant
- 2017 Establishment of the ATLASBX U.S. subsidiary in Tennessee (now Hankook & Company ES Business Headquarters)
- 2018 Acquisition of Reifen-Müller, a premium tire retail network in Germany
- 2018 Incorporation of Model Solution as an affiliate of the Hankook & Company Group
- 2019 Group-wide corporate renaming to incorporate the Hankook brand

2020

- 2020 Headquarters relocation to Technoplex
- 2020 Completion of the Hankook ATLASBX U.S. Plant
- 2021 Exclusive racing tire supply partnership with Formula E
- 2021 Merger of Hankook & Company and Hankook ATLASBX, establishment of the ES Business Headquarters, and official launch of Hankook & Company as an operating holding company
- 2022 Launch of iON, the world's first full lineup of tires dedicated to EVs
- 2022 Completion of Hankook Technoring
- 2022 Acquisition of Preciseley Microtechnology
- 2022 KOSDAQ listing of Model Solution
- 2023 Establishment of the 3D Printing Convergence Technology Center at Hankook Precision Works
- 2023 Exclusive racing tire supply partnership for the Lamborghini Super Trofeo Series

2025

- 2025 Acquired Hanon Systems and incorporated it into Hankook & Company Group
- 2025 Secured the exclusive racing tire partnership for the World Rally Championship (WRC) by Hankook Tire & Technology

Global Marketing Communication

Across every touchpoint with customers, partners, and other stakeholders around the world, the unified HANKOOK brand communicates a clear and consistent identity while reflecting the Group's technological innovation and vision for the future. Through global sports marketing, exhibitions, digital content, and other brand initiatives, the Group continues to strengthen brand value and deepen engagement with audiences worldwide.



Official Partnership with ABB FIA Formula E World Championship (October 2022 – September 2026)



Global Brand Communications at International Trade Shows



Sponsorship of Hankook Competition



Official Partnership with FIA World Rally Championship (WRC)

Proactive Culture

The Way People Bring Innovation to Life

Future Innovated. Innovation Realized. These principles are rooted in the belief that technology, business, and people grow together.

At Hankook & Company Group, sustainable innovation is never achieved through technology or systems alone. It takes people who move toward a shared vision, embrace change, and turn ideas into action. Only then does innovation become a sustainable competitive advantage. At the heart of this transformation is Proactive Culture—the Group's distinctive corporate culture.

Proactive Culture is built on people with deep expertise who take ownership of their work, act with initiative, and drive innovation. As every individual identifies challenges, explores solutions and puts ideas into action, innovation becomes part of the way we work.

Since establishing Proactive Culture as a core value in 2009, Hankook & Company Group has embedded this philosophy across its mission and vision, organizational values, systems, communication, and work environment. This has fostered an environment where proactive thinking and action become a natural part of everyday work. Workspaces are designed not simply for work, but as environments where communication, collaboration, and innovation naturally come together, inspiring creativity and proactive behavior.

Today, Proactive Culture serves as the foundation for the Group's continued innovation and a defining source of competitive strength, empowering every member to grow as a driver of innovation. By transforming the way people think, communicate, and work, Proactive Culture turns innovation into an everyday practice.



Workspaces That Bring Proactive Culture to Life

Proactive Culture

Transforming the Way We Think

Hankook & Company Group fosters a culture of execution, where ideas are transformed into meaningful change. Through Proactive Studio, the Group's innovation platform, employee ideas progress seamlessly from idea to implementation. Proactive LAB, the Group's innovation challenge program, further supports the implementation of outstanding ideas, turning promising ideas into tangible outcomes. This creates an environment where every individual can contribute as a driver of innovation, allowing ideas to evolve beyond one-time suggestions into lasting change.

Transforming the Way We Communicate

Hankook & Company Group cultivates a culture of open, respectful communication through its first-name culture, which promotes equality and mutual respect among employees. The Group also operates content channels through collaborative digital platforms, sharing company news, insights, and ideas while strengthening two-way communication across the organization. Programs such as Proactive Concert, Unexpected Connections, Unexpected Series, and Knowledge Sharing Sessions further expand opportunities for meaningful connections across the organization.

Among these initiatives, Unexpected Series is designed to bring teams together across the organization, encouraging natural interaction and stronger cross-functional relationships. By breaking down organizational boundaries, the program lays the foundation for effective cross-functional collaboration.

Transforming the Way We Work

Hankook & Company Group is redefining the way work gets done by placing behavioral change at the center of the way people work. Initiatives such as Less for Better, As Promised × HANKOOK, and Better Together, systematically remove inefficiencies, establish clearer ways of working, and strengthen collaboration. In particular, Better Together is a team-based engagement program that encourages shared experiences and strengthens cross-functional connections while creating greater synergy. The Junior Board program further empowers employees to drive change and innovation by building on positive experiences within the organization. Initiatives developed through the program are translated into practical improvements in day-to-day work, leading to lasting organizational change.







Junior Board



Proactive Leaders Welcoming Day

ESG : Eco Value Chain

Hankook & Company Group:
Advancing a Sustainable Future

Hankook & Company Group regards climate action and environmental stewardship as core business priorities. With a commitment to the harmonious coexistence of people and the planet, the Group minimizes environmental impact across the entire product lifecycle—from production to end-of-life—while channeling enterprise-wide capabilities toward achieving carbon neutrality. The Group continues to optimize energy efficiency and expand the use of renewable energy while reducing the environmental footprint of its products through sustainable materials and low-carbon manufacturing processes. It also strengthens collaboration across the supply chain to reinforce greenhouse gas emissions management and support long-term sustainable value creation.

Road to Net Zero

With the goal of achieving net zero by 2050, Hankook & Company Group is optimizing energy efficiency and accelerating the transition to renewable energy. Process improvements, low-carbon technologies, data-driven emissions management, and closer supply chain collaboration strengthen the Group's ability to deliver on its climate commitments. By advancing eco-friendly technologies alongside low-carbon products, the Group pursues sustainable growth while contributing to climate action.



Solar Power Facility through MP PPA

Engineering a Sustainable Future

Under its vision of "Innovation for a Sustainable Future," Hankook & Company Group delivers high-tech solutions that minimize environmental impact across the entire mobility lifecycle while enabling people and the planet to thrive together.

Circular Materials:
Innovation Shaped by Resource Circularity

Hankook & Company Group pursues a circular economy that goes beyond the efficient use of limited resources by transforming waste into new value. The Group advances circularity by expanding the use of sustainable materials and improving resource efficiency. Innovative materials—including bio-based silica and certified carbon black derived from end-of-life tire pyrolysis oil—help reduce resource consumption while supporting more sustainable products through improved energy efficiency and sustainable energy cycles. Hanon Systems' lightweight design capabilities and eco-friendly material innovations further broaden the Group's circular economy strategy.



ESG : Responsible Engagement

Valuable Supply Chain

Hankook & Company Group builds a sustainable supply chain on a foundation of mutual growth with its suppliers. Under the oversight of senior management and relevant committees, the Group reviews supply chain strategies and key initiatives while systematically managing risks through supplier ESG assessments and due diligence. Supplier sustainability guidelines, ESG and quality training, and capability-building programs strengthen accountability and implementation across the supply chain. Leveraging diverse communication channels—including the G.HePS procurement portal and safety and health councils—the Group deepens collaboration with suppliers to foster a stable and transparent supply chain ecosystem.

Employee Care

Hankook & Company Group prioritizes employee growth, safety, and a healthy workplace as key elements of its sustainability approach. By expanding learning opportunities, encouraging open communication, and grow and contribute with confidence, the Group empowers employees to realize their full potential and grow with confidence. Robust safety and health management, together with prevention-focused initiatives, helps create a safer and healthier workplace while nurturing a culture that respects diversity and work-life balance. Through its people-centered management philosophy, the Group shapes a workplace where employees and the company grow together.

Human Rights Policy

Hankook & Company Group regards respect for human rights and diversity as fundamental principles of its business. Under its human rights management policy, the Group reinforces its human rights framework through due diligence, grievance mechanisms, and training to safeguard the rights of its employees. A workplace culture built on diversity and inclusion enables everyone to be respected, treated fairly, and empowered to realize their full potential. Together, these efforts cultivate an organizational culture where everyone has the opportunity to grow.

Community Engagement

Hankook & Company Group pursues social contribution initiatives Under the Group's integrated ESG brand, 'DRIVING FORWARD, TOGETHER' connecting people, communities, the environment, and the future. Programs for people with limited mobility, children and youth, and local communities extend the Group's positive impact, complemented by vehicle donation initiatives and employee volunteer activities that deliver meaningful support. Its contributions continue to reach new areas, from biodiversity conservation to environmental improvement, creating lasting value for society. As a responsible corporate citizen, Hankook & Company Group remains dedicated to growing alongside society and shaping a more sustainable future.



Vehicle Donation Ceremony



Employee Mural-Painting Volunteer Activity

DRIVING FORWARD,
TOGETHER

Affiliates

Hankook & Company

Driving Future Growth with Newly Defined Innovation Strategy

In April 2021, Hankook & Company transitioned into an operating holding company, establishing a flexible and agile framework for swift decision-making. Building on this foundation, the company accelerates strategic investments to reinforce its core competitiveness and pioneer next-generation growth drivers. Through the efficient allocation and sharing of material and human resources, Hankook & Company continues to maximize operational efficiency. Leveraging its group-wide structure, the enterprise scales business scope while strengthening organizational capabilities in strategic investment, emerging technologies, and M&As—catalyzing greater synergies across the Group.

At the core of this transformation lies the future growth portfolio, S.T.R.E.A.M., which amplifies group-wide synergy and propel business innovation. By proactively identifying promising industry trends and diversifying its technology-driven investment portfolio, Hankook & Company paves the way for sustainable, long-term growth.

Click

Hankook & Company

Hankook charge in motion

Hankook Tire & Technology

Hanon Systems a Hankook Company

Hankook Networks

Hankook Precision Works

Hankook Engineering Works

model solution a Hankook Company

PRECISELEY MICROTECHNOLOGY CORP. a Hankook Company

Hankook Car & Life

Hankook 종그라미 파트너스



Affiliates

Hankook & Company ES Business Headquarters

Driving the Future with Innovative Battery Solutions

Hankook & Company ES Business Headquarters is Korea's first and longest-established battery manufacturer, founded in 1944. With more than eight decades of experience and accumulated technological expertise, we continue to drive sustainable growth in the battery business.

As the adoption of autonomous driving technologies, the expansion of xEVs, and the increasing integration of advanced electronic systems continue to drive higher in-vehicle power demand, we are focusing on expanding AGM battery production and strengthening our technological capabilities to meet these evolving market needs.

Following the expansion of our dedicated AGM production line at our Jeonju plant in 2023, we are further reinforcing our global manufacturing capabilities through an additional AGM production line expansion at Jeonju plant in 2026, along with the modernization of our Tennessee plant in the United States.

Simultaneously, we are expanding our focus into next-generation battery technologies based on new chemistries and broader energy solutions. By proactively adapting to the evolving battery industry, we are transforming into an energy solutions company dedicated to delivering differentiated value for the future mobility market.

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Hankook 중그라미 파트너스



2025 Revenue

KRW 1,044.5 billion

Affiliates

Hankook Tire & Technology

A leading global tire company driving the Future of the Automotive Industry

Founded in 1941, Hankook Tire & Technology launched as Korea's first-ever tire company and has achieved strong growth through continuous technological innovation, the expansion of its production and sales network, strategic partnerships with global automakers, impactful brand marketing, and differentiated customer services. Today, the company has built an extensive global presence, operating eight production bases across five countries—including Korea, China, the US, Hungary, and Indonesia—and supplying over 100 million tires annually to more than 160 countries worldwide. Moving forward, Hankook Tire & Technology continues to strengthen its core capabilities through world-class technological leadership, while advancing innovation and premium brand value, and remains committed to becoming a global top-tier company that shapes the future automotive industry.

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Hankook 종그라미 파트너스



2025 Revenue

KRW 10,318.6 billion

Affiliates

Hanon Systems

Leader in Automotive Thermal Management Solutions for a Clean Energy Future

Hanon Systems is a global thermal management solutions provider established in 1986. The company offers a full-line portfolio of automotive thermal management systems, including HVAC, powertrain cooling, compressors, heat exchangers, fluid transport and electronics and fluid pressure. With a global footprint encompassing over 20,000 employees across 50 manufacturing sites and 23 engineering centers in 21 countries, Hanon Systems continuously broadens its strategic alliances with leading global automotive manufacturers. Having integrated into Hankook & Company Group in 2025, the company strengthens its synergies with the Group's future mobility vision, positioning itself for an even greater leap forward.

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Hankook charge in motion

Hankook Tire & Technology

Hanon Systems a Hankook Company

Hankook Networks

Hankook Precision Works

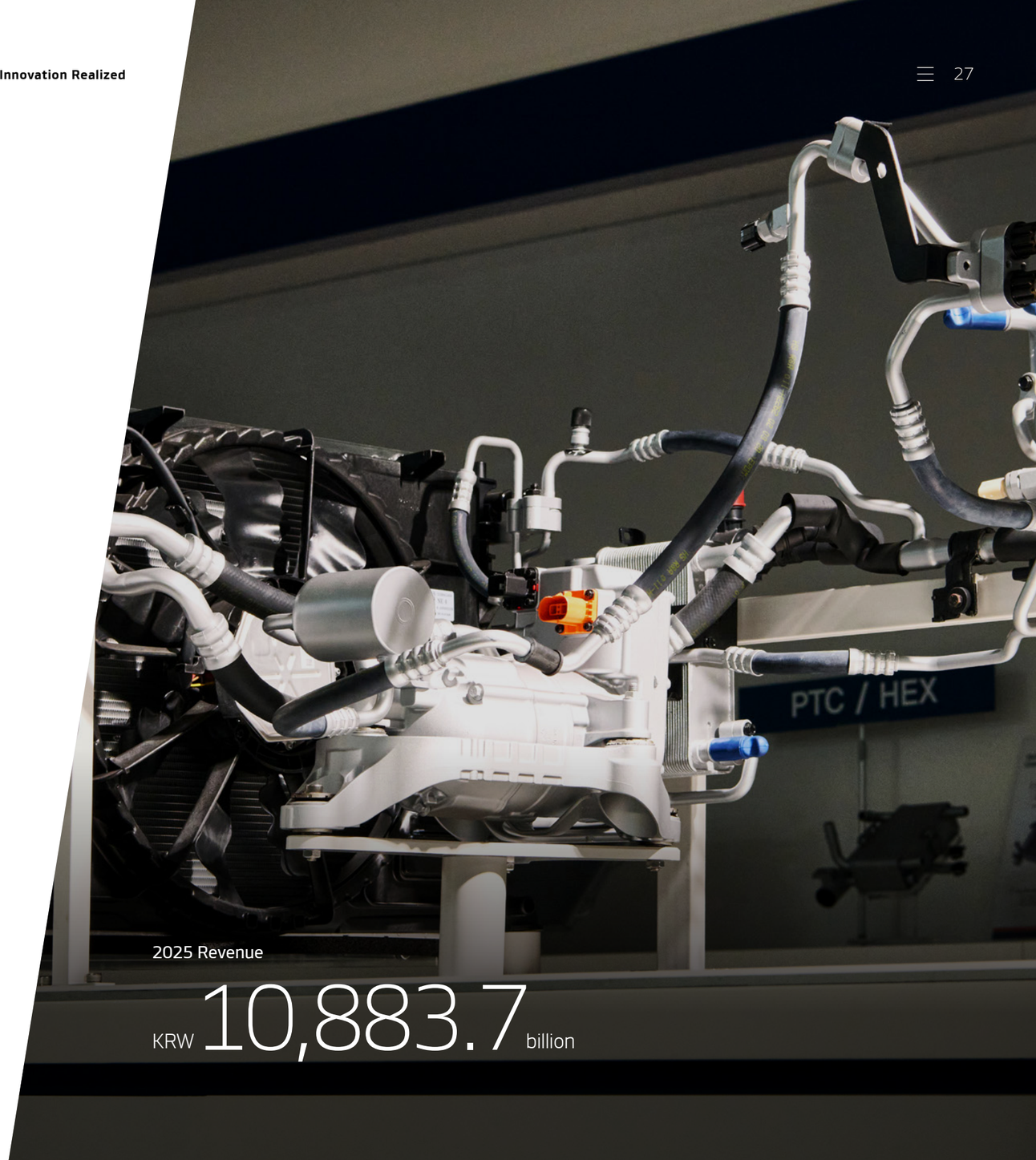
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Hankook Car & Life

Hankook 종그라미 파트너스



2025 Revenue

KRW 10,883.7 billion

Affiliates

Hankook Networks

Leading digital transformation through optimized solutions for customer

Hankook Networks is the IT and logistics engineering affiliate of Hankook & Company Group, leveraging more than 25 years of experience to deliver comprehensive IT services and solutions that support customers' business innovation. By providing advanced IT services and logistics automation across Group affiliates, the company has established itself as a trusted partner for business transformation in a rapidly evolving industrial landscape. The company delivers optimized IT solutions across diverse domains—including Supply Chain Management (SCM), manufacturing execution, and automated equipment integration—with particular expertise in logistics solutions. These technological capabilities and market competitiveness were recognized through the ASOCIO ICT Award in 2025, further underscoring its leadership in logistics IT solutions. By embedding AI-driven data analytics and operational optimization technologies into logistics and production systems, the company accelerates digital transformation (DX) for smart manufacturing and logistics environments. Looking ahead, Hankook Networks is poised to become a leading one-stop production and logistics solutions provider, delivering end-to-end services spanning the entire logistics value chain.

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Affiliates

Hankook Precision Works

In-house Total Mold Solution Provider

Hankook Precision Works specializes in the manufacturing of tire molds and containers. Since its founding in 1973, the company has grown by supplying molds to Hankook Tire and other leading global tire manufacturers. Following its integration into Hankook & Company Group in 2011, it has served as Hankook Tire's in-house mold supplier, delivering optimized mold solutions. As an industry pioneer in advanced manufacturing technologies, the company has adopted metal 3D printing and established an independent 3D Printing Convergence Technology Center, strengthening its manufacturing capabilities and driving innovation in precision engineering. By steadily expanding its global mold service capabilities, the company strengthens its position as a trusted provider of end-to-end mold solutions. With a continued focus on technological advancement, management innovation, digital transformation, and an agile, flexible organizational culture, Hankook Precision Works will continue to strengthen its position as an innovative precision engineering company within Hankook & Company Group.

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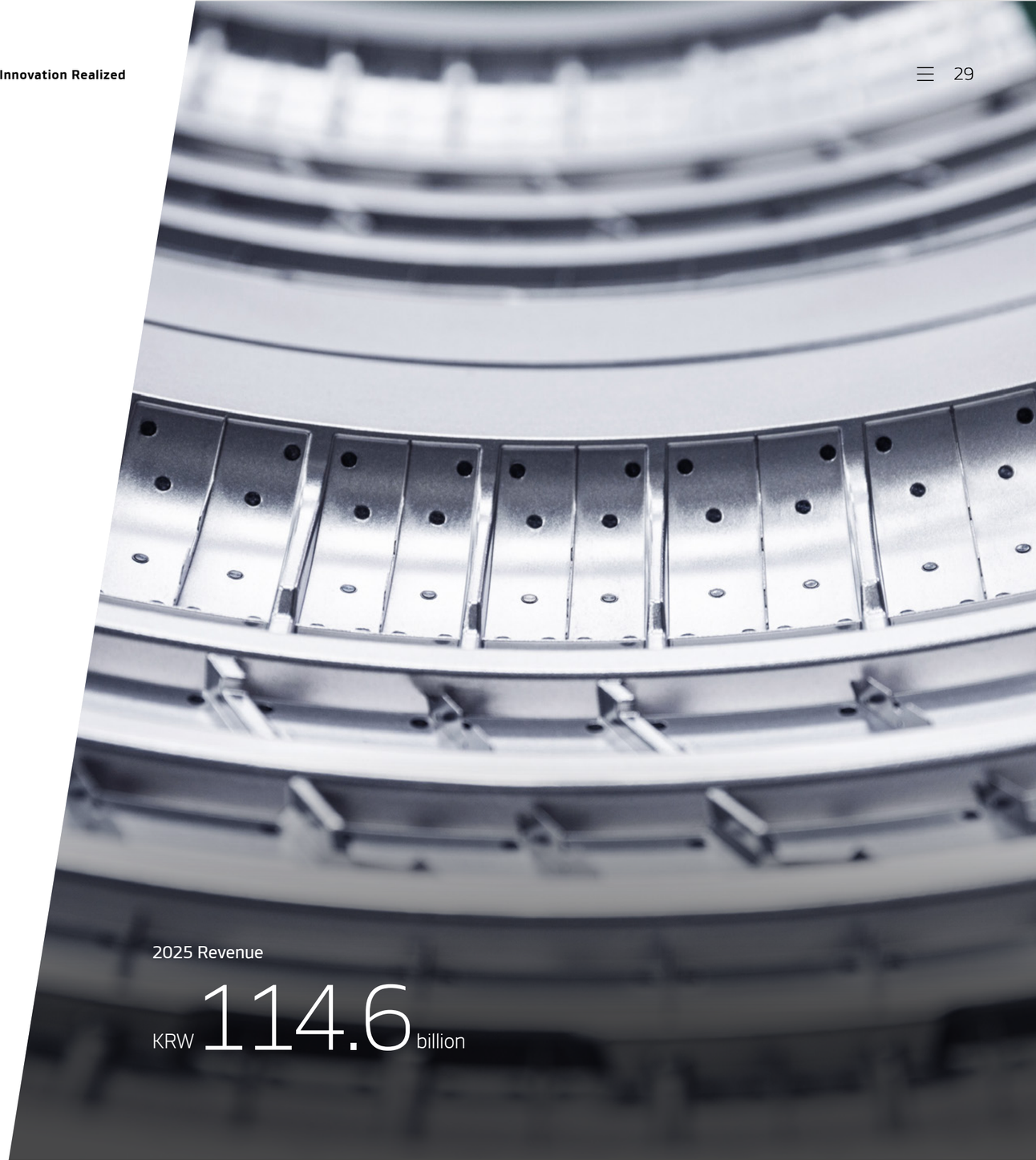
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Affiliates

Hankook Engineering Works

The 1st Integrated Engineering Solutions Provider

Hankook Engineering Works is a technology company with a core focus on high-end manufacturing equipment, automation systems, unmanned solutions, and robotic applications. Since its inception in 1992, the company has developed a wide range of tire manufacturing machinery across key production processes—including bead processing, cutting, building, curing, inspection, and testing. In 2007, it expanded its business scope through the acquisition of Hankook Tire & Technology's bead business, ensuring its stable integration and operation within the core portfolio. The company's in-house R&D center anchors the development of high-quality, high-efficiency equipment while continuously pioneering high-end solutions that incorporate the latest technological innovations. Advanced robotic application systems empowered by next-generation technologies serve as a cornerstone of its future growth strategy. Drawing on its deep expertise in control engineering, Hankook Engineering Works extends its reach into AI-driven autonomous manufacturing, aerospace, and defense—building competitive advantages for the years ahead.

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Affiliates

Model Solution Co., Ltd.

Global Total Solution Partner for Product Innovation

Model Solution began by redefining global prototyping—transforming customers' ideas into real products with exceptional speed and precision. Since its founding in 1993, the company has built its reputation on advanced precision manufacturing, close engineering collaboration, and the ability to respond to demanding development schedules with unmatched agility. Its deep expertise in prototyping has enabled Model Solution to evolve into a Total Solution Business (TSB), delivering end-to-end manufacturing solutions that span every stage of product development—from design and engineering to prototyping, tooling, and full-scale production. This seamlessly integrated manufacturing value chain takes customers from concept to commercialization with greater speed, quality, and confidence. Backed by internationally recognized quality management systems, Model Solution delivers exceptional quality and reliability while helping global customers accelerate product launches and strengthen product competitiveness. Serving high-value industries such as electronics, medical devices, and industrial equipment, Model Solution continues to strengthen its position as a trusted global manufacturing solutions partner. From the precision of a single prototype to the reliability of mass production, the company continues to redefine the paradigm of manufacturing.

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Hankook Tire & Technology

Hanon Systems a Hankook Company

Hankook Networks

Hankook Precision Works

Hankook Engineering Works

model solution a Hankook Company

PRECISELEY MICROTECHNOLOGY CORP. a Hankook Company

Hankook Car & Life

Hankook 종그라미 파트너스



2025 Revenue

KRW 76.5 billion

Affiliates

Preciseley Microtechnology Corporation (PMC)

Optical MEMS solution provider with innovative technology

PMC is an innovation-driven company with a core focus on ultra-compact optical micro-electro-mechanical systems (MEMS) solutions, founded in Canada in 2006. Since its establishment, the company has supplied 1D and 2D MEMS mirror chips—essential elements for passive components such as switches, optical monitors, filters, and attenuators—to global tier-one clients in the optical transport networks (OTN) sector. Over 15 years of high-volume manufacturing experience and millions of units shipped underscore the proven performance and reliability of its products. This operational excellence is further reinforced by the company's ISO 9001:2015 certification obtained in 2023, reflecting the strength of PMC's world-class quality management systems. Continuous, boundary-pushing product development constantly broadens PMC's application portfolio. Having completed the development of ultra-compact mirrors for optical transceivers, the company supplies these advanced components to a growing base of commercial clients. Since 2024, the company has been collaborating with key customers on the development of MEMS mirror arrays for optical circuit switches (OCS) to be deployed in hyperscale data centers, targeting strategic entry into the data center market by 2027.

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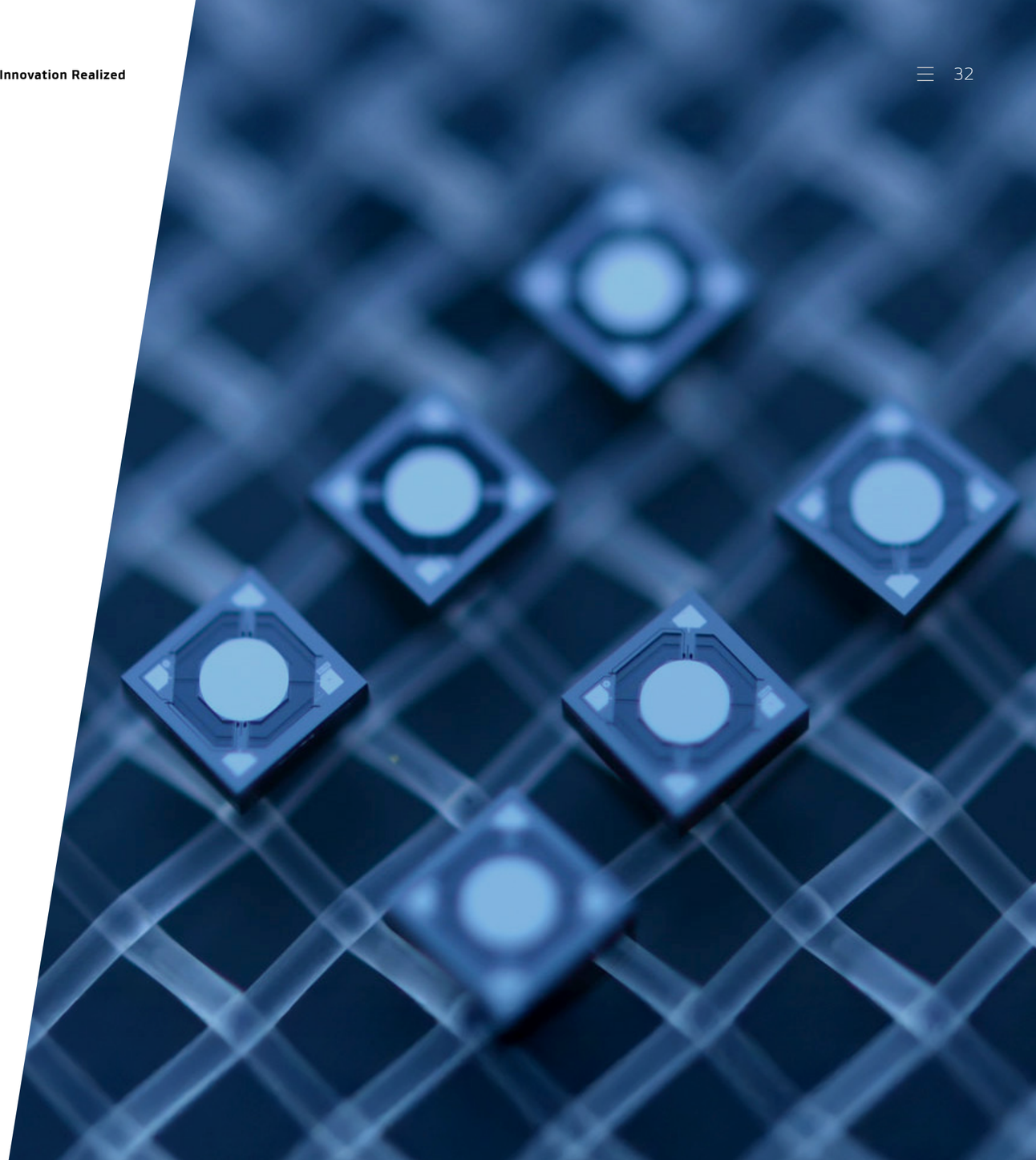
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HANKOOK Car & Life

HANKOOK 종그라미 파트너스



Affiliates

Hankook Car & Life

Proposing an Innovative Lifestyle of Future Mobility

Hankook Car & Life was established in 2016 to identify and invest in new business opportunities within Korea's rapidly evolving imported vehicle market. The company delivers comprehensive automotive lifecycle services through its operations and affiliated businesses, encompassing imported vehicle sales, maintenance, parts supply, tuning, and accident repair. Through SONIC MOTORS, its dedicated maintenance brand for imported vehicles, Hankook Car & Life provides highly specialized and differentiated vehicle care services. Moving forward, the company focuses on building a resilient business model designed to adapt to the evolving dynamics of the future mobility market, while continuously exploring new opportunities across the mobility lifestyle spectrum to create new value for customers.

Hankook & Company

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Hankook Car & Life

Hankook 종그라미 파트너스



Affiliates

Hankook Donggeurami Partners

Realizing the True Value of Companionship by Expanding Hiring for People with Disabilities

Hankook Dongrami Partners was established in 2015 by Hankook Tire & Technology as a subsidiary-type standard workplace model designed for employing persons with disabilities, with the aim of providing professional and sustainable employment opportunities for vulnerable social groups. At major corporate locations—including the Pangyo Technoplex headquarters, Daejeon Technodome R&D center, Hankook Engineering Lab, and the Daejeon and Geumsan plants—the company delivers vital operational support, with a core service portfolio encompassing uniform laundry services, steam car washes, cafe and bakery management, and clerical office support. Since its founding with just 18 employees, the workforce has expanded to 164 individuals—including 85 employees with disabilities—by the end of 2025. This steady trajectory fosters a sustainable and inclusive workplace where individuals with and without disabilities thrive and grow together. Moving forward, Hankook Dongrami Partners spearheads social value creation by delivering stable, long-term employment opportunities.

Hankook & Company

HANKOOK charge in motion

HANKOOK Tire & Technology

HANON SYSTEMS a Hankook Company

HANKOOK Networks

HANKOOK Precision Works

HANKOOK Engineering Works

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HANKOOK Car & Life

HANKOOK 동그라미 파트너스



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